



Sustainability *Report* 2019/20

living
edge®

livingon

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Our Story

Australia's leader in authentic, original and sustainable furniture.

At Living Edge, we believe that great design is an intelligent idea brought to life in a way that's beautiful, original and sustainable. For over 22 years we've been committed to offer our customers the best designs from the world's most established and forward-looking furniture brands.

Each brand we represent is selected for the quality and significance of its designs, its relevance to our Australian customers, and a commitment to sustainability and social responsibility that's in line with our own.

Our products improve people's home, work and shared environments. Our unique range and knowledgeable service has made us Australia's preferred destination for architects, interior designers, and those who share a passion for authentic design.

Our collection is made up of designs for living and working, and everything in between. The aesthetic, functional and manufacturing qualities of our products ensure longevity.

About LivingOn

We created LivingOn in 2008.

Our passion for sustainable design had started long before then, but we'd begun to realise that our commitment to sustainability needed to be bigger than supplying products that met certain industry standards.

We realised we had a responsibility to the planet and its people to be an environmentally sustainable company in our own right, and that doing so could give our business an edge and even transform our industry.

You could say we had a new passion.

In 2018 Living Edge relaunched LivingOn. The sustainability program that has shaped our business and become a benchmark for our industry has evolved with the new era of sustainability.

Why? Because what it means to be sustainable has changed.

For us, sustainability has always been about choosing products that will last a lifetime, that are manufactured using sustainable materials, and designed to be recycled and up-cycled. As well as being about protecting the environment, sustainability today is about our home and work environments, and making them healthier for the long-term good of the people who inhabit them.

In 2018 we introduced a health and wellness pillar to our LivingOn program, focused on improving the wellbeing of all those we interact with Living Edge.

Alongside introducing the world's best furniture and lighting products to our customers, we have been educating our people on how to support customers to choose products that will not only have a positive impact on the environment, but will also create healthier, happier homes and places of work. We've introduced initiatives to enhance the wellbeing of our people and showcasing the very best ways to practice what we preach.

A key part of this pillar is to obtain WELL certification for our Perth Showroom, which will help us provide first hand knowledge for our people and customers on how to Live Well.

Muuto Nerd Stool certified to GreenTag Level C, inbound and outbound freight emissions have been offset.



The Tip Ton RE by Vitra uses 3.6 kg of recycled polypropylene – which only months before might have been plastic bottles or pots.





Herman Miller Aeron Chair certified to AFRDI Green Tick Platinum, inbound and outbound freight emissions have been offset.

What We've Achieved So Far

- First Herman Dealer in the world to take responsibility for the emissions generated from importing their products into Australia and delivering to customers.
- Achieved Carbon Neutrality in 2017 through carbon reduction initiatives and the purchase of carbon credits.
- 3rd party review and annual audit of our emissions reports since 2008.
- We've reduced our emissions by 58% since our first recorded carbon inventory in 2008.
- In 2017 we expanded our waste and recycling program by introducing organic recycling and the recycling of soft plastics.
- In 2018 we introduced Living Without Waste which saw us ban single use plastic, e.g. plastic bags, straws, plastic water bottles along with takeaway coffee cups. To support this initiative, we offered staff a discount to purchase a curated range of sustainable products from the Living On Merchandise Catalogue.
- Introduced the Living On crew, ambassadors from each state who drive sustainability initiatives with staff and clients.
- In 2018 we introduced electric cars into our Sydney and Perth delivery fleets.
- In 2018 we introduced an additional pillar to our Living On program, "How We Live Well." A program that promotes health and wellness to our staff, customers and stakeholders.
- We are currently certifying our Perth showroom to the WELL Standard with the aim of achieving a platinum rating.

How We Live Responsibly

Updating our targets and actions will always be central to our goal of reducing our environmental impact.

In 2009, the first year of our program, Living Edge became the first Herman Miller distributor worldwide to offset all transport and freight emissions generated by importing overseas product to our warehouses. Having successfully maintained this distinction since that time, in 2017 we extended this to also cover all unavoidable carbon emissions and thereby becoming Carbon Neutral.

We've been Carbon Neutral every year since 2017, and we continue to engage Pangolin Associates Pty Ltd to review and verify our carbon emissions report annually, as well as purchase carbon credits on our behalf.

How We Live Well

WELL Building Standard® is an evidence-based system for measuring, certifying and monitoring the performance of building features that impact health and well-being.

Spanning 108 features and 10 concepts, WELL is a roadmap for improving the quality of our air, water and light with inspired design decisions that not only keep us connected but facilitate a good night's sleep, support our mental health and help us do our best work every day.

Practicing what we preach, Living Edge is embracing WELL standards to improve the psychological and physiological wellbeing of our employees. By incorporating WELL into all aspects of our operations, we can ensure the health and happiness of our employees, our collaborators and our clientele.

The 10 Well Building Concepts are made up of the following:



Air



Water



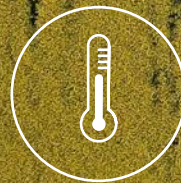
Nourishment



Light



Movement



Thermal
Comfort



Sound



Materials



Mind



Community



Our Carbon Emissions

Expanding our Reporting Area

In our 2017 Sustainability Report, we had committed to expand our reporting area in Scope 3 by 2020. We are progressing with this commitment and will share the results in our 2021 Sustainability Report.

Our Emissions

Emissions for the 2020 financial year totalled 2150.2 tonnes of CO₂-e, a 16% increase on the previous year. This was due to significant growth in the business in 2020 prior to the COVID pandemic, and corresponding increases in freight movements. Additional emissions have been accounted for on locally contracted deliveries that have not been included in prior reports by extrapolating emissions data from amounts spent with these contractors. This accounted for over 50% of our total freight emissions and therefore a significant increase on prior years. Unfortunately, freight emissions are unavoidable due to the nature of our business, whereby we bring the world's best furniture brands to our customers. However, we are looking at mitigation strategies to try and reduce these emissions where possible, e.g. containers shipped direct to the port of where the project installation is occurring, rather than Living Edge's main DC in Sydney.

We reduced our Scope 2 emissions by 73% by purchasing electricity directly from PowerShop who supply on a zero emissions basis.

We have engaged Pangolin Associates Pty Ltd to prepare our carbon inventory to broaden the emission boundary and streamline the reporting. This allows us to focus on providing reliable and accurate activity data and look at innovative ways of reducing emissions rather than merely reporting emissions producing activities.

One of the objectives for 2020 was to expand our operational boundary. Our 2020 emissions report, now includes IT expenditure, catering & food, hotel stays, and packaging.

Reducing Our Carbon Emissions


Where do they come from?

The bulk of our emissions are generated through SCOPE 2: purchased electricity, and SCOPE 3: voluntary emissions such as freight, delivery of customer orders, and for staff air travel.

Scope 1: 35.3 CO₂ – e

Scope 2: 86.9 CO₂ – e

Scope 3: 2028.1 CO₂ – e



Muuto Visu Chair certified to GreenTag Level C, inbound and outbound freight emissions have been offset.



Primary statement of GHG emissions & energy consumption for Living Edge

Summary of GHG emissions for the FY 2019/20

Operational Boundary	Associated Inventory/Service:	(tCO ₂ -e/yr)
Scope 1	Transport Fuels, Refrigerants	35.3
Scope 2	Purchased Electricity	86.9
Scope 3	Equipment, Employee Commute, Flights, Third Party Services, Off-site Waste Disposal, Transmission & Distribution losses, Fuel Extraction, Production & Distribution losses	2,028.1

Gross Total ^{1,2}	2,150.2
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Credits ^a	0.0
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Scope 1, 2 & 3 (Full Scope)	Net Total ^{1,2}	2,150.2
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Scope 1, & 2 (S1&2)	Net Total ^{1,2}	122.0
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Energy	1.9	TJ
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Activity Sector	Activity/Service	Activity Data	Units	Emissions (tCO ₂ -e/yr)	Percentage
Utilities	Electricity	111,287.0	kWh	97.8	4.5%
	Carbon Neutral Electricity	278,246.0	kWh	0.0	0.0%
Equipment	IT Equipment	8,144.2	\$	1.5	0.1%
	Carbon Neutral Paper	106.0	kg	0.0	0.0%
	Stationary	4,085.5	\$	3.0	0.1%
Employees	Employee Commute	448,429.8	passenger.km	64.8	3.0%
	Working From Home	34,846.0	h	10.7	0.5%
Flights	Business Flights	201,837.2	passenger.km	34.9	1.6%
Transport Fuels	Post 2004 Gasoline	8,513.7	L	20.7	1.0%
	Post 2004 Diesel Oil	5,678.0	L	16.2	0.8%
Transport Fuels (Scope 3)	Contractor (Local Deliveries)	37,309.4	L	106.7	5.0%
Third Party Services	Food & Catering	18,372.6	\$	7.1	0.3%
	Office Equipment	29.9	\$	0.0	0.0%
	Consumables	8,328.0	\$	6.7	0.3%
	First-aid Supplies	60.0	\$	0.0	0.0%
	Domestic Hotel Accommodation	166.0	occupancy.nights	8.2	0.4%
	Advertising	4,363.6	\$	0.6	0.0%
	Taxi	7,690.0	\$	0.3	0.0%
	Rideshare	819.6	\$	0.1	0.0%
	Freight	9,783,627.0	t.km	789.9	36.7%
	Road Freight	431,103.2	\$	928.6	43.2%
Synthetic Gases	Refrigerant	0.8	kg of Refrigerant	0.1	0.0%
Waste	Waste-landfill	43.4	t	52.1	2.4%
	Recycling	37.4	t	0.0	0.0%
Gross Total ¹			2,150.2		100%
Credits	GreenPower	0	tCO ₂ -e	0.0	
Credits	Other	0.0	tCO ₂ -e	0.0	
Net Total ¹			2,150.2		

HOWE's 40/4 Chair has strong environmental credentials. It has lifecycle certification and is FSC/PEFC certified. HOWE's responsible sourcing programme is based on SA 8000 and HOWE is ISO 9001/14001 certified.



Our Carbon Credits

Why We Purchase Carbon Credits

Living Edge sources furniture from manufacturers and designers worldwide, including Australia. While this means that our customers have access to the best furniture brands in the global market, it also means a lot of transport. In 2020 emissions generated by Living Edge via freight of product from overseas suppliers to our customers account for 85 per cent of our total emissions.

The aim is to reduce, and ultimately eliminate, the carbon impact of inbound freight. Whether this is by road, air or ocean transfer, it is a major challenge. We recognise and understand that while our sales and reach increases, so will these emissions. When, and if, our freight partners convert to use low emissions fuels by coming up with a more sustainable way to transport products and furniture, we will see a drastic reduction of carbon emissions – especially within SCOPE 3.

In the meantime, we choose to purchase carbon credits to offset our overseas and local freight emissions. We've done this since 2008 where we became the first Herman Miller dealer in the world to take responsibility for the emissions generated from importing their products. We expanded this initiative in 2017 to include all our freight from all our suppliers overseas and locally.

Our Carbon Credits

Project FY20

India Mytrah Wind Project

Location: Madhya Pradesh, Andhra Pradesh, Rajasthan and Telangana States.

Mytrah Energy is responsible for this multi-site wind power project in India. The project has 156 wind generators with a total installed capacity of 233 MW. It is a Verra Standard source of VCS carbon credits on the carbon market.

The energy generated from this project supplies the region and feeds into the Southern Grid. Importantly, it is an example of effective climate action; the project's clean electricity displaces an equivalent amount of energy generated from fossil fuel-based thermal power stations – polluting fuels from coal, diesel, furnace oil and gas. By contrast, this project reduces greenhouse gas emissions by approximately 479,448 CO₂e per annum.

As well as providing a source of clean energy, the Mytrah Energy Wind Power Project improves the overall well being of local communities. The result of Mytrah's work is impressive, it provides employment, clean water and sanitation, improved agricultural techniques, and opportunities for everyone – including women and youth.





LivingOn Program

Achievements

- Finalist in 2010 Premier's Sustainability Awards, Victoria
- Winner in 2013 City of Yarra Sustainability Awards, Business
- Winner in 2013 Keep Australia Beautiful Awards, Business
- Finalists in 2019 Banksia Awards, Medium Business

Tracking our Progress

How are we tracking against the targets we committed to in 2017?

Achieve WELL certification for at least one LE office or showroom (by 2020)

On track to achieve Platinum certification for our Perth office in 2021

100 per cent of all contract clients to have access to new health and wellness programs via Living Edge digital assets and showroom demonstrations (2017-ongoing)

Our clients now have access to our health and wellness programs, and many have already participated in yoga sessions. Our sales team regularly promote Living On and 'How we Live Well' via presentations, tenders and meetings.

100 per cent of all electricity consumed will come from renewables

2017-ongoing

100% of all products to meet one or more Living On criteria by 2020

Achieved

Reduce SCOPE 1 and SCOPE 2 carbon emissions to 50 tonnes per annum prior to the purchase of carbon credits

Reduced by 65% in 2020 to 122 t.CO₂-e by using carbon neutral electricity.

Current emissions per employee sit at 28 per cent, with sustained effort to reduce this figure per annum;

Reduced to 21.1% in 2020

Continue to purchase carbon credits to offset footprint and retain carbon neutrality

2017-ongoing

Expand on current electric fleet and implement company-wide electric or hybrid fleet capacity;

Purchased 2 electric delivery vans in 2019

Subscribe to pre-paid public transport in all states across Australia

2017-ongoing

Achieve WELL certification for at least one LE office or showroom (by 2020)

On track to achieve Platinum certification for our Perth office in early 2021

Expand operational remit to include:

- Reticulated water and wastewater; difficult to track as water bills are managed by the landlords
- Hotel accommodation; as of 2020 emissions report
- Recycled waste; as of 2020 emissions report
- Telecommunications; not included in our operational boundary yet
- IT expenditure; as of 2020 emissions report
- Packaging material; as of 2020 emissions report
- Food and catering; as of 2020 emissions report

Launch Living Without Waste – our proprietary zero waste program (2018):

- Eliminate single-use plastic in our showrooms and warehouse (including water bottles, cling film, plastic straws and bags);
- Eliminate non-recyclable packaging such as beverage cups and polystyrene containers;
- Encourage employees to bring their own multi-use containers for coffee and lunch.

More than 50 percent of all Living Edge product to meet WELL standards by 2023;

Currently at 38%

Tracking our Progress

How are we tracking against the targets we committed to in 2017?

Every Living Edge office to have supplied at least one WELL-certified project (by 2020);

Perth

- Woodside Energy (Green Star and WELL)

Melbourne

- ARUP Melbourne – One Melbourne Quarter
- Lend Lease HQ – One Melbourne Quarter
- Macquarie Bank – 80 Collins St
- DLA Piper – 80 Collins St

Sydney

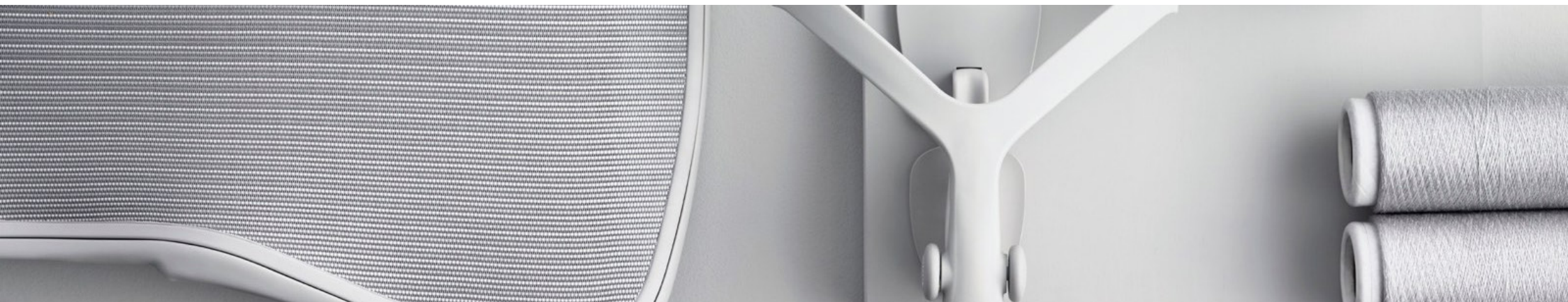
- Gilbert and Tobin – Barangaroo
- Westpac – Barangaroo
- Investa – 151 Clarence
- Facebook Barangaroo
- CMC Markets
- Mirvac HQ
- Chanel HQ – 100 Mount Street
- SAP – 1 Denison Street
- CBA Darling Square
- Microsoft – 1 Denison Street
- CBA ATP
- Quantum ATP

Introduce Living Edge employees to health and wellness programs;

In 2018, we introduced our Health and Wellness program, How We Live Well. We've conducted yoga classes, health & wellbeing sessions, and cooking classes.

Key product ranges to be certified to meet relevant industry programs (by 2020).

Our suppliers understand the importance of third-party certification and certify their key products to ensure we meet the requirements of Green Star, WELL and best practice. Often projects will be targeting WELL certification alongside Green Star as there are crossovers between the two certifications. Third-party certification allows us to comply with the criteria relating to furniture for both certifications.



UN Sustainable Development Goals

The bundled wind power project from Orange Renewable Power not only finances a clean energy project but it meets a number of the UN Sustainable Development Goals.

The Sustainable Development Goals are a universal call to action to end poverty, protect the planet and improve the lives and prospects of everyone, everywhere. The 17 Goals were adopted by all UN Member States in 2015, as part of the 2030 Agenda for Sustainable Development which set out a 15-year plan to achieve the Goals.

Health and Sanitation

- Providing health care centres, an ambulance service, and measures such as ante and postnatal care.
- Making safe drinking water available through bore wells, pumps and clean water storage tanks.
- Implementing sanitary toilet and hand washing facilities in the community.

Environmental

- Teaching water conservation to farmers.
- Promoting rainwater harvesting.
- Dam maintenance and irrigation techniques.
- Planting trees along roads and in public spaces.

Economic and Humanitarian

- Providing employment for local people.
- Implementing development programs in trades and technology.
- Adopting strict child labour policies for the project and its supply chain.
- Developing awareness programs for anti-violence, gender and social equality.

Education

- Providing school infrastructure, furniture, books and uniforms.
- Implementing literacy programs for men and women.
- Providing scholarships.

Living Edge's UNSDG Targets

Living Edge is committed to incorporating the UN's Sustainable Development Goals into our sustainability initiatives. Currently our focus will be on initiatives that improve Environmental, Humanitarian and Education outcomes throughout our supply chain and local operations, including:

- Utilise the WELL framework to expand initiatives into other showrooms.
- Development of an Indigenous Procurement strategy and Reconciliation Action Plan.
- Review of our supply chain ensuring Modern Slavery risk mitigation strategies are implemented.
- Focus on landfill waste reduction through our "Living Without Waste" program.
- Improving our local packaging and increasing use recycled content and biodegradable packaging.

LivingOn Programs & Certifications

Quality Management System (QMS) 9001

Living Edge is a premium supplier of products and services of the highest quality to the Australian market. To achieve this, it selects and manages its assets and resources to the highest standards within an ISO9001 certified Quality Management System (QMS).

Living Edge is committed to comply with all relevant requirements and continually improve the effectiveness of the QMS. To achieve this quality objective, it sources products capable of meeting the most exacting standards of its clients, from suppliers who are evaluated and selected based on quality control practises that ensure Living Edge standards are fully met. Supplier performance is routinely assessed and reported within the QMS.

On-time and accurate delivery to clients is measured through the use of carefully selected transport operators. Delivery performance is routinely assessed and reported within the QMS. Product and service quality is measure through the use of Salesforce in conjunction with the OPTIONS system and Business Improvement Register (BIR). The BIR records all opportunities for improvement and areas which require attention. These are reviewed annually at the Management Review Meeting (MRM). Staff performance is ensured through careful staff selection and induction processes, and on-going training and professional development.

Living Edge conducts regular customer surveys to ensure the company meets their customers' expectations around product, service and delivery.

The effectiveness and success of the QMS which forms part of Living On is measured by routine internal audits of staff and processes, and external audits by SAI Global and the maintenance of the ISO9001 certification.

Environmental Management System (EMS) 14001

Living Edge is committed to the protection of the environment including the prevention of pollution, reduction of waste and increased recycling. Living Edge measures and monitors its impact on the environment through the use of an ISO14001 certified Environmental Management System (EMS). Living Edge is committed to reducing this impact and maintaining continual improvement through behavioural and operational change.

Living Edge will actively manage all compliance obligations to which it subscribes. To achieve this, it has developed an Environmental Aspects and Impacts Register (EAIR) which fully lists all activities undertaken by the company, the impact of these activities, and the risk rating of each activity. The EAIR is reviewed annually and Environment Essentials reviews our activities on the Aspects & Impacts Register to ensure compliance.

The Living Edge national footprint is reviewed annually, and the data is audited and verified by Pangolin Associates Pty Ltd. In 2017, Living Edge became carbon neutral through the purchase of carbon credits, and we're now committed to purchasing enough carbon credits annually to maintain carbon neutrality.

Specific environmental objectives and targets are then set to manage and reduce the environmental impact of Living Edge business. The company's success in meeting these targets is reviewed annually during the Management Review meeting and new targets are set to ensure future progress and continual improvement.

The effectiveness and success of the Environmental Management System, which forms part of Living On is measured by routine external audits by SAI Global and the maintenance of ISO14001 certification.

LivingOn Programs & Certifications

WELL Certification

We build structures to protect ourselves – from nature and other forces, and we spend increasing amounts of time within these structures, living more than 90% of our lives indoors. Our buildings are designed to keep us safe, to protect us from the elements. However, many of the places where we spend our time also get in the way of our health, putting one degree of separation between us and that which has always kept us alive. Nature has long been our caretaker. With intentional design, our buildings can be too.

Thanks to an evolving and growing evidence base, we understand more about the relationship between our environments and our health than ever before. We know how to create spaces that enhance, rather than hinder our health and well-being. We can measure—and then improve—the quality of our air, water and light. We know how to design environments that fuel our bodies, keep us moving, inspire our best work and facilitate a good night's sleep. Through the vehicle of WELL, IWBI helps to translate what we know into what we practice.

WELL is premised on a holistic view of health: human health as not only a state of being free of disease – which is indeed a fundamental component of health – but also of the enjoyment of productive lives from which we derive happiness and satisfaction. Healthy spaces protect us from that which can make us sick, promote practices that can keep us well, and facilitate opportunities for us to connect with one another and live our lives to the fullest.

WELL aspires to advance healthy buildings for all. This has been their mission since WELL was launched in 2014, but today we know a lot more about how to achieve it. We've learned alongside our customers, early adopters of the healthy building's movement and brave pioneers on the frontier of human-centred design.

In 2018, Living Edge committed to certifying one of its offices or showrooms against the WELL standard, and in 2019 we began the process to certify our new Perth office and roll out key health and wellness initiatives across the remainder of the showrooms.

WELL Key Initiatives:

- Enhanced air quality and monitoring air quality and awareness.
- Education around nourishment and mindful eating.
- Health and wellness education.
- Free monthly yoga or pilates to promote physical activity.
- Free 6-week meditation and mindfulness course.
- Educational tours of the Perth showroom.
- Lighting plan to support circadian rhythm.
- Management of long-term emissions through the selection of low-emitting products.

Product Certifications

Third-Party Certification on our Key Products

There are currently three third-party certification schemes widely recognised in the building industry and all three meet the requirements of Green Star certification and certain WELL criteria.

AFRDI Green Tick

Herman Miller's preferred certifying body and products awarded Green Tick certification must be shown to meet the requirements of the AFRDI Standard 150 Sustainability Standard-Commercial Furniture at either Silver, Gold or Platinum level.

AFRDI 150 incorporates a points-based assessment so there is some choice as to what requirements are met but there are still mandatory requirements all products must achieve regardless of the level they are targeting.

Global GreenTag

Global GreenTag is an ACCC approved National Certification Mark and an independent, third-party ecolabel which uses life-cycle assessment to rate the 'cradle to end-of-life-fate' of eco-preferred products. Global Green Tag is an Australian developed system with a global focus, comprised of two independent rating systems GreenRate; and LCARate; which together comprise the full GreenTag certification.

GECA

Good Environmental Choice Australia was the first third-party certifier recognised by the GBCA and follows the ISO14024 standard. They are internationally recognised through their membership of the Global Ecolabelling Network (GEN).

The following suppliers have certified their key projects which meets the sustainability requirements of Living On and shows their overall commitment to the environment.

Current Third Party Certified Product Range:

Herman Miller

- Aeron
- Caper
- Imagine Workstation
- Optimus Workstation
- Arras Bench
- CK8 Storage
- Lino Chair
- Ratio Desking
- Arras Spine
- CKL Lockers
- Keyn Chair
- Setu Chair
- Atlas Workstation
- Cosm
- Mirra
- Verus Chair
- Eames Plastic
- Mirra Stool
- Verus Stool
- Express 2
- Port Storage

Muuto

- Around Table
- Cover Chair
- Fiber
- Nerd
- Visu

HOWE

- 40/4 Chair – veneer & plastic
- 40/4 Stools – veneer & plastic
- Tempest Flip-Top Table base
- Tempest Fixed Table base
- Moveo Training table base
- Moveo Meeting table base
- SixE Armchair
- SixE Sidechair

Derlot

- Upholstery range

Other Certifications

Living Edge is an importer of a range of high-end lighting brands such as Lambert et Fils, Lasvit and Buster and Punch. We are required by law to ensure all the lighting ranges have been tested against the applicable Australian standard and declare that all electrical items are deemed safe for installation and use.

Level 1 electrical equipment (low risk) – Fixed lighting i.e. pendant or wall lighting

The responsible supplier must keep documentary evidence, in English, that the items meet the relevant standard at the time the items were either manufactured or imported and must declare the item is electrically safe. This evidence must be kept by the responsible supplier (or be able to be accessed within 10 working days), for a period of 5 years starting on the day the item is last manufactured or imported by the responsible supplier.

- Level 1 products are any electrical item not falling within level 2 or 3.
- Marking Requirement: RCM + brand Name

The RCM mark can be attached to the product, on user instructions or affixed to the box.

Level 3 electrical equipment (high risk) – Portable lighting i.e. table and floor lights

The evidence of compliance for level 3 equipment is a valid certificate of conformity (safety approval certificate), issued by a recognised certifying body, for each item of level 3 electrical equipment, or family of items and a declaration from the supplier that the item is safe.

- Level 3 products are those currently known as declared articles.
- Marking Requirement: RCM + brand Name + model.

The RCM mark can be attached to the product, on user instructions or affixed to the box.

Illegal Logging Act: Legal Timber Purchasing Statement

Living Edge recognises that it has a responsibility to the environment, customers, and stakeholders to only timber products harvested from legally logged forests. We are committed to purchasing all timber from legal harvested sources and will seek evidence of compliance, where needed, from suppliers by operating a due diligence system. We are committed to complying with the Australian Illegal Prohibition Act 2012 and, where applicable, the Illegal Logging Prohibition Regulation. We recognise that credible independent certification and third-party verification of forest management and chain of custody significantly reduces the risk that the timber is illegally harvested when purchasing timber from sources that are anything other than a low risk.

Modern Slavery Legislation

Entities, including foreign entities carrying on business in Australia with annual consolidated revenue of over \$AUD 100 million will need to produce an annual modern slavery statement outlining what actions they have taken to assess and address Modern Slavery risks in their business operations and their supply chains. To ensure a high-level commitment, the statement must be approved by the board of directors or equivalent and signed by a director.

While Living Edge doesn't yet meet the turnover threshold, the company is committed to ensuring its entire supply chain is free from slavery and will undertake detailed risk assessments and due diligence across its supply chain to ensure the risk of Modern Slavery being involved in the production of our furniture brands is mitigated.

e15's solid wood furniture only PEFC certified European oak and walnut wood from sustainable forestry is used.

Taking Responsibility

Australian Packaging Covenant (APCO)

APCO is a co-regulatory, not for profit organisation partnering with government and industry to reduce the environmental impact of packaging in Australian communities. APCO delivers this model of shared responsibility through the promotion of sustainable packaging activities including sustainable design, recycling initiatives, waste to landfill reduction and circular economy projects. Living Edge is a signatory of APCO and is committed to a minimum 20% recycled content in all its packaging material by 2023. We are undertaking a complete review of our internal packaging requirements to achieve a greater % of recycled content in our packaging material in all outbound product deliveries. We will also work with our supply chain to improve recycled content of all inbound packaging so that our total recycled content of all the packaging exceeds the 20% benchmark.

Living Without Waste

Living Without Waste, our own version of the War on Waste. We've banned single use plastic, such as plastic bags, straws, plastic water bottles and coffee cups. For all new staff, we give them an incentive to change their habits. They can purchase any item that helps them to reduce their waste and receive a 25% reimbursement from Living Edge.





living
edge®

livingon